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ABSTRACT

This report consists for the most part of 39 tables of statistics that break out ethnic, racial, and gender distributions in various occupational categories found within New York State colleges and universities during the 1989-90 academic year. Data are given for two- and four-year institutions in the following categories: State University of New York; City University of New York; independent institutions; and proprietary institutions. Statistics are listed for full-time and part-time instructional faculty, executive/managerial staff, support staff, professional staff, and new hires within these categories. Definitions are provided for each of the categories reported. (GLR)

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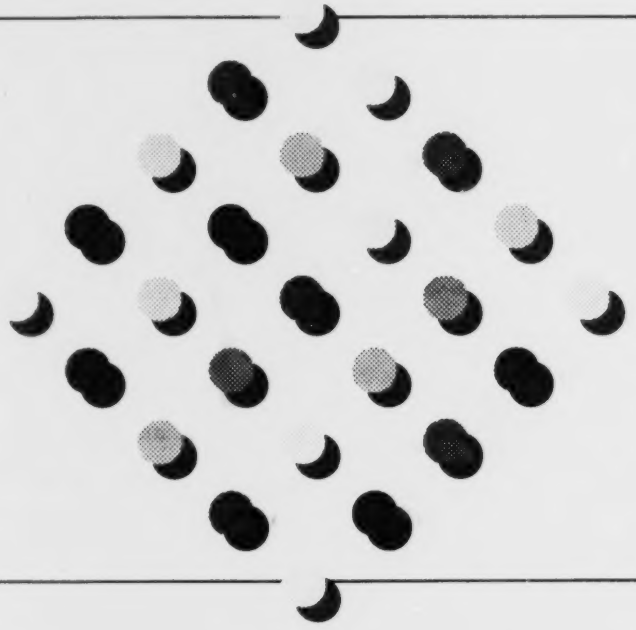
COLLEGE AND UNIVERSITY DISTRIBUTION OF EMPLOYEES BY RACIAL/ETHNIC CATEGORY AND GENDER

NEW YORK STATE

1989-90



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Office of Postsecondary Policy Analysis
Albany, New York 12230

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SOURCE: Office of Postsecondary Policy Analysis
Higher Education Data System (HEDS)
Form EEO-6 - Higher Education Staff Information, 1989-90
September 1991

DEFINITIONS

OCCUPATIONAL CATEGORIES

1. EXECUTIVE/MANAGERIAL -Includes persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgment and direction of the work of others.

2. INSTRUCTIONAL FACULTY - Includes persons with assignments customarily made for the purpose of instruction, research or public service and who hold academic rank titles of professor, associate professor, assistant professor, instructor and lecturer.

3. OTHER PROFESSIONAL - (research, business, health, etc., other than administrative or instructional) - Includes only persons whose positions typically require a bachelor's degree or its equivalent, persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field. Also included in this category are teaching assistants and associates who typically carry student status and carry out instructional assignments under the supervision of others who exercise the primary responsibility.

4. SUPPORT

   Technical/Paraprofessionals: Includes persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree or certificate programs below the bachelor's degree.

   Clerical/Secretarial: Includes persons with assignments typically associated with clerical activity or are specifically of a secretarial nature.

   Skilled Crafts: Includes persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

   Service/Maintenance: Includes persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

TABLE 1

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

A. FULL-TIME INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	30,820	100.0	1,031	3.3	25	.1	1,765	5.7	622	2.0	27,377	88.8
TWO-YEAR	4,422	100.0	178	4.0	6	.1	71	1.6	110	2.5	4,057	91.7
FOUR-YEAR OR MORE	26,398	100.0	853	3.2	19	.1	1,694	6.4	512	1.9	23,320	88.3
TOTAL SUNY	10,582	100.0	304	2.9	10	.1	520	4.9	134	1.3	9,614	90.9
TWO-YEAR	3,110	100.0	73	2.3	5	.2	27	.9	19	.6	2,986	96.0
FOUR-YEAR OR MORE	7,472	100.0	231	3.1	5	.1	493	6.6	115	1.5	6,628	88.7
TOTAL CUNY	4,091	100.0	326	8.0	2	.0	166	4.1	182	4.4	3,415	83.5
TWO-YEAR	864	100.0	81	9.4	1	.1	28	3.2	69	8.0	685	79.3
FOUR-YEAR OR MORE	3,227	100.0	245	7.6	1	.0	138	4.3	113	3.5	2,730	84.6
TOTAL INDEPENDENT	15,814	100.0	377	2.4	13	.1	1,066	6.7	286	1.8	14,072	89.0
TWO-YEAR	176	100.0	0	.0	0	.0	4	2.3	3	1.7	169	96.0
FOUR-YEAR OR MORE	15,638	100.0	377	2.4	13	.1	1,062	6.8	283	1.8	13,903	88.9
TOTAL PROPRIETARY	333	100.0	24	7.2	0	.0	13	3.9	20	6.0	276	82.9
TWO-YEAR	272	100.0	24	8.8	0	.0	12	4.4	19	7.0	217	79.8
FOUR-YEAR OR MORE	61	100.0	0	.0	0	.0	1	1.6	1	1.6	59	96.7

TABLE 2

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

A. FULL-TIME INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	14,000	100.0	852	6.1	13	.1	584	4.2	400	2.9	12,151	86.8
TWO-YEAR	3,077	100.0	244	7.9	2	.1	58	1.9	83	2.7	2,690	87.4
FOUR-YEAR OR MORE	10,923	100.0	608	5.6	11	.1	526	4.8	317	2.9	9,461	86.6
TOTAL SUNY	4,456	100.0	219	4.9	5	.1	147	3.3	75	1.7	4,010	90.0
TWO-YEAR	1,857	100.0	74	4.0	1	.1	22	1.2	17	.9	1,743	93.9
FOUR-YEAR OR MORE	2,599	100.0	145	5.6	4	.2	125	4.8	58	2.2	2,267	87.2
TOTAL CUNY	2,418	100.0	385	15.9	3	.1	91	3.8	139	5.7	1,800	74.4
TWO-YEAR	644	100.0	130	20.2	1	.2	29	4.5	54	8.4	430	66.8
FOUR-YEAR OR MORE	1,774	100.0	255	14.4	2	.1	62	3.5	85	4.8	1,370	77.2
TOTAL INDEPENDENT	6,780	100.0	224	3.3	4	.1	342	5.0	174	2.6	6,036	89.0
TWO-YEAR	261	100.0	18	6.9	0	.0	3	1.1	1	.4	239	91.6
FOUR-YEAR OR MORE	6,519	100.0	206	3.2	4	.1	339	5.2	173	2.7	5,797	88.9
TOTAL PROPRIETARY	346	100.0	24	6.9	1	.3	4	1.2	12	3.5	305	88.2
TWO-YEAR	315	100.0	22	7.0	0	.0	4	1.3	11	3.5	278	88.3
FOUR-YEAR OR MORE	31	100.0	2	6.5	1	3.2	0	.0	1	3.2	27	87.1

TABLE 3

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

A. FULL-TIME INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	44,820	100.0	1,883	4.2	38	.1	2,349	5.2	1,022	2.3	39,528	88.2
TWO-YEAR	7,499	100.0	422	5.6	8	.1	129	1.7	193	2.6	6,747	90.0
FOUR-YEAR OR MORE	37,321	100.0	1,461	3.9	30	.1	2,220	5.9	829	2.2	32,781	87.8
TOTAL SUNY	15,038	100.0	523	3.5	15	.1	667	4.4	209	1.4	13,624	90.6
TWO-YEAR	4,967	100.0	147	3.0	6	.1	49	1.0	36	.7	4,729	95.2
FOUR-YEAR OR MORE	10,071	100.0	376	3.7	9	.1	618	6.1	173	1.7	8,895	88.3
TOTAL CUNY	6,509	100.0	711	10.9	5	.1	257	3.9	321	4.9	5,215	80.1
TWO-YEAR	1,508	100.0	211	14.0	2	.1	57	3.8	123	8.2	1,115	73.9
FOUR-YEAR OR MORE	5,001	100.0	500	10.0	3	.1	200	4.0	198	4.0	4,100	82.0
TOTAL INDEPENDENT	22,594	100.0	601	2.7	17	.1	1,408	6.2	460	2.0	20,108	89.0
TWO-YEAR	437	100.0	18	4.1	0	.0	7	1.6	4	.9	408	93.4
FOUR-YEAR OR MORE	22,157	100.0	583	2.6	17	.1	1,401	6.3	456	2.1	19,700	88.9
TOTAL PROPRIETARY	679	100.0	48	7.1	1	.1	17	2.5	32	4.7	581	85.6
TWO-YEAR	587	100.0	46	7.8	0	.0	16	2.7	30	5.1	495	84.3
FOUR-YEAR OR MORE	92	100.0	2	2.2	1	1.1	1	1.1	2	2.2	86	93.5

TABLE 4

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	7,237	100.0	511	7.1	2	.0	126	1.7	182	2.5	6,416	88.7
TWO-YEAR	1,020	100.0	67	6.6	0	.0	9	.9	30	2.9	914	89.6
FOUR-YEAR OR MORE	6,217	100.0	444	7.1	2	.0	117	1.9	152	2.4	5,502	88.5
TOTAL SUNY	1,914	100.0	116	6.1	0	.0	22	1.1	29	1.5	1,747	91.3
TWO-YEAR	656	100.0	29	4.4	0	.0	1	.2	14	2.1	612	93.3
FOUR-YEAR OR MORE	1,258	100.0	87	6.9	0	.0	21	1.7	15	1.2	1,135	90.2
TOTAL CUNY	793	100.0	116	14.6	0	.0	28	3.5	41	5.2	608	76.7
TWO-YEAR	174	100.0	28	16.1	0	.0	6	3.4	14	8.0	126	72.4
FOUR-YEAR OR MORE	619	100.0	88	14.2	0	.0	22	3.6	27	4.4	482	77.9
TOTAL INDEPENDENT	4,392	100.0	267	6.1	2	.0	75	1.7	107	2.4	3,941	89.7
TWO-YEAR	74	100.0	0	.0	0	.0	1	1.4	0	.0	73	98.6
FOUR-YEAR OR MORE	4,318	100.0	267	6.2	2	.0	74	1.7	107	2.5	3,868	89.6
TOTAL PROPRIETARY	138	100.0	12	8.7	0	.0	1	.7	5	3.6	120	87.0
TWO-YEAR	116	100.0	10	8.6	0	.0	1	.9	2	1.7	103	88.8
FOUR-YEAR OR MORE	22	100.0	2	9.1	0	.0	0	.0	3	13.6	17	77.3

TABLE 5

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	5,958	100.0	574	9.6	8	.1	82	1.4	183	3.1	5,111	85.8
TWO-YEAR	660	100.0	56	8.5	1	.2	11	1.7	20	3.0	572	86.7
FOUR-YEAR OR MORE	5,298	100.0	518	9.8	7	.1	71	1.3	163	3.1	4,539	85.7
TOTAL SUNY	1,212	100.0	160	13.2	1	.1	19	1.6	32	2.6	1,000	82.5
TWO-YEAR	339	100.0	29	8.6	0	.0	6	1.8	4	1.2	300	88.5
FOUR-YEAR OR MORE	873	100.0	131	15.0	1	.1	13	1.5	28	3.2	700	80.2
TOTAL CUNY	456	100.0	90	19.7	0	.0	13	2.9	30	6.6	323	70.8
TWO-YEAR	77	100.0	18	23.4	0	.0	3	3.9	11	14.3	45	58.4
FOUR-YEAR OR MORE	379	100.0	72	19.0	0	.0	10	2.6	19	5.0	278	73.4
TOTAL INDEPENDENT	4,130	100.0	316	7.7	7	.2	48	1.2	117	2.8	3,642	88.2
TWO-YEAR	96	100.0	2	2.1	1	1.0	0	.0	1	1.0	92	95.8
FOUR-YEAR OR MORE	4,034	100.0	314	7.8	6	.1	48	1.2	116	2.9	3,550	88.0
TOTAL PROPRIETARY	160	100.0	8	5.0	0	.0	2	1.3	4	2.5	146	91.3
TWO-YEAR	148	100.0	7	4.7	0	.0	2	1.4	4	2.7	135	91.2
FOUR-YEAR OR MORE	12	100.0	1	8.3	0	.0	0	.0	0	.0	11	91.7

TABLE 6

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,195	100.0	1,085	8.2	10	.1	208	1.6	365	2.8	11,527	87.4
TWO-YEAR	1,680	100.0	123	7.3	1	.1	20	1.2	50	3.0	1,486	88.5
FOUR-YEAR OR MORE	11,515	100.0	962	8.4	9	.1	188	1.6	315	2.7	10,041	87.2
TOTAL SUNY	3,126	100.0	276	8.8	1	.0	41	1.3	61	2.0	2,747	87.9
TWO-YEAR	995	100.0	58	5.8	0	.0	7	.7	18	1.8	912	91.7
FOUR-YEAR OR MORE	2,131	100.0	218	10.2	1	.0	34	1.6	43	2.0	1,833	86.1
TOTAL CUNY	1,249	100.0	206	16.5	0	.0	41	3.3	71	5.7	931	74.5
TWO-YEAR	251	100.0	46	18.3	0	.0	9	3.6	25	10.0	171	68.1
FOUR-YEAR OR MORE	998	100.0	160	16.0	0	.0	32	3.2	46	4.6	760	76.2
TOTAL INDEPENDENT	8,522	100.0	583	6.8	9	.1	123	1.4	224	2.6	7,583	89.0
TWO-YEAR	170	100.0	2	1.2	1	.6	1	.6	1	.6	165	97.1
FOUR-YEAR OR MORE	8,352	100.0	581	7.0	8	.1	122	1.5	223	2.7	7,418	88.8
TOTAL PROPRIETARY	298	100.0	20	6.7	0	.0	3	1.0	9	3.0	266	89.3
TWO-YEAR	264	100.0	17	6.4	0	.0	3	1.1	6	2.3	238	90.2
FOUR-YEAR OR MORE	34	100.0	3	8.8	0	.0	0	.0	3	8.8	28	82.4

TABLE 7

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

C. FULL-TIME OTHER PROFESSIONAL STAFF - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	8,940	100.0	723	8.1	10	.1	593	6.6	340	3.8	7,274	81.4
TWO-YEAR	687	100.0	87	12.7	1	.1	12	1.7	40	5.8	547	79.6
FOUR-YEAR OR MORE	8,253	100.0	636	7.7	9	.1	581	7.0	300	3.6	6,727	81.5
TOTAL SUNY	2,907	100.0	263	9.0	7	.2	119	4.1	65	2.2	2,453	84.4
TWO-YEAR	448	100.0	36	8.0	1	.2	6	1.3	4	.9	401	89.5
FOUR-YEAR OR MORE	2,459	100.0	227	9.2	6	.2	113	4.6	61	2.5	2,052	83.4
TOTAL CUNY	654	100.0	137	20.9	0	.0	50	7.6	81	12.4	386	59.0
TWO-YEAR	142	100.0	34	23.9	0	.0	4	2.8	30	21.1	74	52.1
FOUR-YEAR OR MORE	512	100.0	103	20.1	0	.0	46	9.0	51	10.0	312	60.9
TOTAL INDEPENDENT	5,301	100.0	304	5.7	3	.1	421	7.9	189	3.6	4,384	82.7
TWO-YEAR	34	100.0	1	2.9	0	.0	0	.0	1	2.9	32	94.1
FOUR-YEAR OR MORE	5,267	100.0	303	5.8	3	.1	421	8.0	188	3.6	4,352	82.6
TOTAL PROPRIETARY	78	100.0	19	24.4	0	.0	3	3.8	5	6.4	51	65.4
TWO-YEAR	63	100.0	16	25.4	0	.0	2	3.2	5	7.9	40	63.5
FOUR-YEAR OR MORE	15	100.0	3	20.0	0	.0	1	6.7	0	.0	11	73.3

TABLE 8

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

C. FULL-TIME OTHER PROFESSIONAL STAFF - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	14,851	100.0	1,633	11.0	26	.2	497	3.3	473	3.2	12,222	82.3
TWO-YEAR	1,028	100.0	122	11.9	2	.2	13	1.3	53	5.2	838	81.5
FOUR-YEAR OR MORE	13,823	100.0	1,511	10.9	24	.2	484	3.5	420	3.0	11,384	82.4
TOTAL SUNY	4,664	100.0	707	15.2	12	.3	137	2.9	102	2.2	3,706	79.5
TWO-YEAR	623	100.0	49	7.9	0	.0	6	1.0	12	1.9	556	89.2
FOUR-YEAR OR MORE	4,041	100.0	658	16.3	12	.3	131	3.2	90	2.2	3,150	78.0
TOTAL CUNY	1,003	100.0	284	28.3	4	.4	49	4.9	103	10.3	563	56.1
TWO-YEAR	188	100.0	54	28.7	1	.5	5	2.7	34	18.1	94	50.0
FOUR-YEAR OR MORE	815	100.0	230	28.2	3	.4	44	5.4	69	8.5	469	57.5
TOTAL INDEPENDENT	9,022	100.0	623	6.9	10	.1	309	3.4	260	2.9	7,820	86.7
TWO-YEAR	81	100.0	2	2.5	1	1.2	1	1.2	0	.0	77	95.1
FOUR-YEAR OR MORE	8,941	100.0	621	6.9	9	.1	308	3.4	260	2.9	7,743	86.6
TOTAL PROPRIETARY	162	100.0	19	11.7	0	.0	2	1.2	8	4.9	133	82.1
TWO-YEAR	136	100.0	17	12.5	0	.0	1	.7	7	5.1	111	81.6
FOUR-YEAR OR MORE	26	100.0	2	7.7	0	.0	1	3.8	1	3.8	22	84.6

TABLE 9

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

C. FULL-TIME OTHER PROFESSIONAL STAFF - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	23,791	100.0	2,356	9.9	36	.2	1,090	4.6	813	3.4	19,496	81.9
TWO-YEAR	1,715	100.0	209	12.2	3	.2	25	1.5	93	5.4	1,385	80.8
FOUR-YEAR OR MORE	22,076	100.0	2,147	9.7	33	.1	1,065	4.8	720	3.3	18,111	82.0
TOTAL SUNY	7,571	100.0	970	12.8	19	.3	256	3.4	167	2.2	6,159	81.3
TWO-YEAR	1,071	100.0	85	7.9	1	.1	12	1.1	16	1.5	957	89.4
FOUR-YEAR OR MORE	6,500	100.0	885	13.6	18	.3	244	3.8	151	2.3	5,202	80.0
TOTAL CUNY	1,657	100.0	421	25.4	4	.2	99	6.0	184	11.1	949	57.3
TWO-YEAR	330	100.0	88	26.7	1	.3	9	2.7	64	19.4	168	50.9
FOUR-YEAR OR MORE	1,327	100.0	333	25.1	3	.2	90	6.8	120	9.0	781	58.9
TOTAL INDEPENDENT	14,323	100.0	927	6.5	13	.1	730	5.1	449	3.1	12,204	85.2
TWO-YEAR	115	100.0	3	2.6	1	.9	1	.9	1	.9	109	94.8
FOUR-YEAR OR MORE	14,208	100.0	924	6.5	12	.1	729	5.1	448	3.2	12,095	85.1
TOTAL PROPRIETARY	240	100.0	38	15.8	0	.0	5	2.1	13	5.4	184	76.7
TWO-YEAR	199	100.0	33	16.6	0	.0	3	1.5	12	6.0	151	75.9
FOUR-YEAR OR MORE	41	100.0	5	12.2	0	.0	2	4.9	1	2.4	33	80.5

TABLE 10

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

D. FULL-TIME NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	23,992	100.0	4,582	19.1	67	.3	513	2.1	2,596	10.8	16,234	67.7
TWO-YEAR	2,876	100.0	455	15.8	9	.3	20	.7	182	6.3	2,210	76.8
FOUR-YEAR OR MORE	21,116	100.0	4,127	19.5	58	.3	493	2.3	2,414	11.4	14,024	66.4
TOTAL SUNY	7,963	100.0	1,081	13.6	18	.2	68	.9	288	3.6	6,508	81.7
TWO-YEAR	2,020	100.0	216	10.7	6	.3	9	.4	35	1.7	1,754	86.8
FOUR-YEAR OR MORE	5,943	100.0	865	14.6	12	.2	59	1.0	253	4.3	4,754	80.0
TOTAL CUNY	2,188	100.0	788	36.0	2	.1	44	2.0	377	17.2	977	44.7
TWO-YEAR	537	100.0	183	34.1	1	.2	7	1.3	120	22.3	226	42.1
FOUR-YEAR OR MORE	1,651	100.0	605	36.6	1	.1	37	2.2	257	15.6	751	45.5
TOTAL INDEPENDENT	13,665	100.0	2,668	19.5	44	.3	399	2.9	1,887	13.8	8,667	63.4
TWO-YEAR	207	100.0	28	13.5	0	.0	2	1.0	8	3.9	169	81.6
FOUR-YEAR OR MORE	13,458	100.0	2,640	19.6	44	.3	397	2.9	1,879	14.0	8,498	63.1
TOTAL PROPRIETARY	176	100.0	45	25.6	3	1.7	2	1.1	44	25.0	82	46.6
TWO-YEAR	112	100.0	28	25.0	2	1.8	2	1.8	19	17.0	61	54.5
FOUR-YEAR OR MORE	64	100.0	17	26.6	1	1.6	0	.0	25	39.1	21	32.8

TABLE 11

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

D. FULL-TIME NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	37,366	100.0	6,261	16.8	80	.2	672	1.8	2,098	5.6	28,255	75.6
TWO-YEAR	4,282	100.0	355	8.3	3	.1	24	.6	168	3.9	3,732	87.2
FOUR-YEAR OR MORE	33,084	100.0	5,906	17.9	77	.2	648	2.0	1,930	5.8	24,523	74.1
TOTAL SUNY	12,364	100.0	1,549	12.5	32	.3	84	.7	295	2.4	10,404	84.1
TWO-YEAR	3,083	100.0	148	4.8	3	.1	13	.4	19	.6	2,900	94.1
FOUR-YEAR OR MORE	9,281	100.0	1,401	15.1	29	.3	71	.8	276	3.0	7,504	80.9
TOTAL CUNY	2,534	100.0	860	33.9	1	.0	45	1.8	283	11.2	1,345	53.1
TWO-YEAR	662	100.0	154	23.3	0	.0	5	.8	118	17.8	385	58.2
FOUR-YEAR OR MORE	1,872	100.0	706	37.7	1	.1	40	2.1	165	8.8	960	51.3
TOTAL INDEPENDENT	22,185	100.0	3,807	17.2	47	.2	540	2.4	1,486	6.7	16,305	73.5
TWO-YEAR	299	100.0	16	5.4	0	.0	3	1.0	3	1.0	277	92.6
FOUR-YEAR OR MORE	21,886	100.0	3,791	17.3	47	.2	537	2.5	1,483	6.8	16,028	73.2
TOTAL PROPRIETARY	283	100.0	45	15.9	0	.0	3	1.1	34	12.0	201	71.0
TWO-YEAR	238	100.0	37	15.5	0	.0	3	1.3	28	11.8	170	71.4
FOUR-YEAR OR MORE	45	100.0	8	17.8	0	.0	0	.0	6	13.3	31	68.9

TABLE 12

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

D. FULL-TIME NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	61,358	100.0	10,843	17.7	147	.2	1,185	1.9	4,694	7.7	44,489	72.5
TWO-YEAR	7,158	100.0	810	11.3	12	.2	44	.6	350	4.9	5,942	83.0
FOUR-YEAR OR MORE	54,200	100.0	10,033	18.5	135	.2	1,141	2.1	4,344	8.0	38,547	71.1
TOTAL SUNY	20,327	100.0	2,630	12.9	50	.2	152	.7	583	2.9	16,912	83.2
TWO-YEAR	5,103	100.0	364	7.1	9	.2	22	.4	54	1.1	4,654	91.2
FOUR-YEAR OR MORE	15,224	100.0	2,266	14.9	41	.3	130	.9	529	3.5	12,258	80.5
TOTAL CUNY	4,722	100.0	1,648	34.9	3	.1	89	1.9	660	14.0	2,322	49.2
TWO-YEAR	1,199	100.0	337	28.1	1	.1	12	1.0	238	19.8	611	51.0
FOUR-YEAR OR MORE	3,523	100.0	1,311	37.2	2	.1	77	2.2	422	12.0	1,711	48.6
TOTAL INDEPENDENT	35,850	100.0	6,475	18.1	91	.3	939	2.6	3,373	9.4	24,972	69.7
TWO-YEAR	506	100.0	44	8.7	0	.0	5	1.0	11	2.2	446	88.1
FOUR-YEAR OR MORE	35,344	100.0	6,431	18.2	91	.3	934	2.6	3,362	9.5	24,526	69.4
TOTAL PROPRIETARY	459	100.0	90	19.6	3	.7	5	1.1	78	17.0	283	61.7
TWO-YEAR	350	100.0	65	18.6	2	.6	5	1.4	47	13.4	231	66.0
FOUR-YEAR OR MORE	109	100.0	25	22.9	1	.9	0	.0	31	28.4	52	47.7

TABLE 13

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

E. TOTAL FULL-TIME EMPLOYEES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	70,989	100.0	6,847	9.6	104	.1	2,997	4.2	3,740	5.3	57,301	80.7
TWO-YEAR	9,005	100.0	787	8.7	16	.2	112	1.2	362	4.0	7,728	85.8
FOUR-YEAR OR MORE	61,984	100.0	6,060	9.8	88	.1	2,885	4.7	3,378	5.4	49,573	80.0
TOTAL SUNY	23,366	100.0	1,764	7.5	35	.1	729	3.1	516	2.2	20,322	87.0
TWO-YEAR	6,234	100.0	354	5.7	12	.2	43	.7	72	1.2	5,753	92.3
FOUR-YEAR OR MORE	17,132	100.0	1,410	8.2	23	.1	686	4.0	444	2.6	14,569	85.0
TOTAL CUNY	7,726	100.0	1,367	17.7	4	.1	288	3.7	681	8.8	5,386	69.7
TWO-YEAR	1,717	100.0	326	19.0	2	.1	45	2.6	233	13.6	1,111	64.7
FOUR-YEAR OR MORE	6,009	100.0	1,041	17.3	2	.0	243	4.0	448	7.5	4,275	71.1
TOTAL INDEPENDENT	39,172	100.0	3,616	9.2	62	.2	1,961	5.0	2,469	6.3	31,064	79.3
TWO-YEAR	491	100.0	29	5.9	0	.0	7	1.4	12	2.4	443	90.2
FOUR-YEAR OR MORE	38,681	100.0	3,587	9.3	62	.2	1,954	5.1	2,457	6.4	30,621	79.2
TOTAL PROPRIETARY	725	100.0	100	13.8	3	.4	19	2.6	74	10.2	529	73.0
TWO-YEAR	563	100.0	78	13.9	2	.4	17	3.0	45	8.0	421	74.8
FOUR-YEAR OR MORE	162	100.0	22	13.6	1	.6	2	1.2	29	17.9	108	66.7

TABLE 14

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

E. TOTAL FULL-TIME EMPLOYEES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	72,175	100.0	9,320	12.9	127	.2	1,835	2.5	3,154	4.4	57,739	80.0
TWO-YEAR	9,047	100.0	777	8.6	8	.1	106	1.2	324	3.6	7,832	86.6
FOUR-YEAR OR MORE	63,128	100.0	8,543	13.5	119	.2	1,729	2.7	2,830	4.5	49,907	79.1
TOTAL SUNY	22,696	100.0	2,635	11.6	50	.2	387	1.7	504	2.2	19,120	84.2
TWO-YEAR	5,902	100.0	300	5.1	4	.1	47	.8	52	.9	5,499	93.2
FOUR-YEAR OR MORE	16,794	100.0	2,335	13.9	46	.3	340	2.0	452	2.7	13,621	81.1
TOTAL CUNY	6,411	100.0	1,619	25.3	8	.1	198	3.1	555	8.7	4,031	62.9
TWO-YEAR	1,571	100.0	356	22.7	2	.1	42	2.7	217	13.8	954	60.7
FOUR-YEAR OR MORE	4,840	100.0	1,263	26.1	6	.1	156	3.2	338	7.0	3,077	63.6
TOTAL INDEPENDENT	42,117	100.0	4,970	11.8	68	.2	1,239	2.9	2,037	4.8	33,803	80.3
TWO-YEAR	737	100.0	38	5.2	2	.3	7	.9	5	.7	685	92.9
FOUR-YEAR OR MORE	41,380	100.0	4,932	11.9	66	.2	1,232	3.0	2,032	4.9	33,118	80.0
TOTAL PROPRIETARY	951	100.0	96	10.1	1	.1	11	1.2	58	6.1	785	82.5
TWO-YEAR	837	100.0	83	9.9	0	.0	10	1.2	50	6.0	694	82.9
FOUR-YEAR OR MORE	114	100.0	13	11.4	1	.9	1	.9	8	7.0	91	79.8

TABLE 15

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

E. TOTAL FULL-TIME EMPLOYEES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	143,164	100.0	16,167	11.3	231	.2	4,832	3.4	6,894	4.8	115,040	80.4
TWO-YEAR	18,052	100.0	1,564	8.7	24	.1	218	1.2	686	3.8	15,560	86.2
FOUR-YEAR OR MORE	125,112	100.0	14,603	11.7	207	.2	4,614	3.7	6,208	5.0	99,480	79.5
TOTAL SUNY	46,062	100.0	4,399	9.6	85	.2	1,116	2.4	1,020	2.2	39,442	85.6
TWO-YEAR	12,136	100.0	654	5.4	16	.1	90	.7	124	1.0	11,252	92.7
FOUR-YEAR OR MORE	33,926	100.0	3,745	11.0	69	.2	1,026	3.0	896	2.6	28,190	83.1
TOTAL CUNY	14,137	100.0	2,986	21.1	12	.1	486	3.4	1,236	8.7	9,417	66.6
TWO-YEAR	3,288	100.0	682	20.7	4	.1	87	2.6	450	13.7	2,065	62.8
FOUR-YEAR OR MORE	10,849	100.0	2,304	21.2	8	.1	399	3.7	786	7.2	7,352	67.8
TOTAL INDEPENDENT	81,289	100.0	8,586	10.6	130	.2	3,200	3.9	4,506	5.5	64,867	79.8
TWO-YEAR	1,228	100.0	67	5.5	2	.2	14	1.1	17	1.4	1,128	91.9
FOUR-YEAR OR MORE	80,061	100.0	8,519	10.6	128	.2	3,186	4.0	4,489	5.6	63,739	79.6
TOTAL PROPRIETARY	1,676	100.0	196	11.7	4	.2	30	1.8	132	7.9	1,314	78.4
TWO-YEAR	1,400	100.0	161	11.5	2	.1	27	1.9	95	6.8	1,115	79.6
FOUR-YEAR OR MORE	276	100.0	35	12.7	2	.7	3	1.1	37	13.4	199	72.1

TABLE 16

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

F. PART-TIME INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	20,099	100.0	1,196	6.0	28	.1	697	3.5	450	2.2	17,728	88.2
TWO-YEAR	5,252	100.0	376	7.2	6	.1	80	1.5	163	3.1	4,627	88.1
FOUR-YEAR OR MORE	14,847	100.0	820	5.5	22	.1	617	4.2	287	1.9	13,101	88.2
TOTAL SUNY	5,555	100.0	273	4.9	6	.1	118	2.1	53	1.0	5,105	91.9
TWO-YEAR	3,528	100.0	203	5.8	3	.1	31	.9	25	.7	3,266	92.6
FOUR-YEAR OR MORE	2,027	100.0	70	3.5	3	.1	87	4.3	28	1.4	1,839	90.7
TOTAL CUNY	4,008	100.0	482	12.0	7	.2	252	6.3	228	5.7	3,039	75.8
TWO-YEAR	1,281	100.0	143	11.2	3	.2	39	3.0	130	10.1	966	75.4
FOUR-YEAR OR MORE	2,727	100.0	339	12.4	4	.1	213	7.8	98	3.6	2,073	76.0
TOTAL INDEPENDENT	9,927	100.0	408	4.1	15	.2	310	3.1	152	1.5	9,042	91.1
TWO-YEAR	152	100.0	6	3.9	0	.0	1	.7	0	.0	145	95.4
FOUR-YEAR OR MORE	9,775	100.0	402	4.1	15	.2	309	3.2	152	1.6	8,897	91.0
TOTAL PROPRIETARY	609	100.0	33	5.4	0	.0	17	2.8	17	2.8	542	89.0
TWO-YEAR	291	100.0	24	8.2	0	.0	9	3.1	8	2.7	250	85.9
FOUR-YEAR OR MORE	318	100.0	9	2.8	0	.0	8	2.5	9	2.8	292	91.8

TABLE 17

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

F. PART-TIME INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,628	100.0	990	7.3	16	.1	340	2.5	396	2.9	11,886	87.2
TWO-YEAR	3,965	100.0	359	9.1	3	.1	37	.9	107	2.7	3,459	87.2
FOUR-YEAR OR MORE	9,663	100.0	631	6.5	13	.1	303	3.1	289	3.0	8,427	87.2
TOTAL SUNY	4,027	100.0	235	5.8	2	.0	62	1.5	44	1.1	3,684	91.5
TWO-YEAR	2,699	100.0	183	6.8	1	.0	15	.6	18	.7	2,482	92.0
FOUR-YEAR OR MORE	1,328	100.0	52	3.9	1	.1	47	3.5	26	2.0	1,202	90.5
TOTAL CUNY	2,639	100.0	397	15.0	8	.3	105	4.0	197	7.5	1,932	73.2
TWO-YEAR	864	100.0	142	16.4	1	.1	21	2.4	86	10.0	614	71.1
FOUR-YEAR OR MORE	1,775	100.0	255	14.4	7	.4	84	4.7	111	6.3	1,318	74.3
TOTAL INDEPENDENT	6,558	100.0	326	5.0	6	.1	170	2.6	150	2.3	5,906	90.1
TWO-YEAR	176	100.0	9	5.1	1	.6	0	.0	0	.0	166	94.3
FOUR-YEAR OR MORE	6,382	100.0	317	5.0	5	.1	170	2.7	150	2.4	5,740	89.9
TOTAL PROPRIETARY	404	100.0	32	7.9	0	.0	3	.7	5	1.2	364	90.1
TWO-YEAR	226	100.0	25	11.1	0	.0	1	.4	3	1.3	197	87.2
FOUR-YEAR OR MORE	178	100.0	7	3.9	0	.0	2	1.1	2	1.1	167	93.8

TABLE 18

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

F. PART-TIME INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	33,727	100.0	2,186	6.5	44	.1	1,037	3.1	846	2.5	29,614	87.8
TWO-YEAR	9,217	100.0	735	8.0	9	.1	117	1.3	270	2.9	8,086	87.7
FOUR-YEAR OR MORE	24,510	100.0	1,451	5.9	35	.1	920	3.8	576	2.4	21,528	87.8
TOTAL SUNY	9,582	100.0	508	5.3	8	.1	180	1.9	97	1.0	8,789	91.7
TWO-YEAR	6,227	100.0	386	6.2	4	.1	46	.7	43	.7	5,748	92.3
FOUR-YEAR OR MORE	3,355	100.0	122	3.6	4	.1	134	4.0	54	1.6	3,041	90.6
TOTAL CUNY	6,647	100.0	879	13.2	15	.2	357	5.4	425	6.4	4,971	74.8
TWO-YEAR	2,145	100.0	285	13.3	4	.2	60	2.8	216	10.1	1,580	73.7
FOUR-YEAR OR MORE	4,502	100.0	594	13.2	11	.2	297	6.6	209	4.6	3,391	75.3
TOTAL INDEPENDENT	16,485	100.0	734	4.5	21	.1	480	2.9	302	1.8	14,948	90.7
TWO-YEAR	328	100.0	15	4.6	1	.3	1	.3	0	.0	311	94.8
FOUR-YEAR OR MORE	16,157	100.0	719	4.5	20	.1	479	3.0	302	1.9	14,637	90.6
TOTAL PROPRIETARY	1,013	100.0	65	6.4	0	.0	20	2.0	22	2.2	906	89.4
TWO-YEAR	517	100.0	49	9.5	0	.0	10	1.9	11	2.1	447	86.5
FOUR-YEAR OR MORE	496	100.0	16	3.2	0	.0	10	2.0	11	2.2	459	92.5

TABLE 19

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

G. PART-TIME OTHER PROFESSIONAL STAFF - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	6,183	100.0	284	4.6	17	.3	1,272	20.6	207	3.3	4,403	71.2
TWO-YEAR	387	100.0	37	9.6	3	.8	2	.5	6	1.6	339	87.6
FOUR-YEAR OR MORE	5,796	100.0	247	4.3	14	.2	1,270	21.9	201	3.5	4,064	70.1
TOTAL SUNY	3,273	100.0	115	3.5	8	.2	804	24.6	96	2.9	2,250	68.7
TWO-YEAR	292	100.0	22	7.5	3	1.0	1	.3	4	1.4	262	89.7
FOUR-YEAR OR MORE	2,981	100.0	93	3.1	5	.2	803	26.9	92	3.1	1,988	66.7
TOTAL CUNY	222	100.0	42	18.9	0	.0	9	4.1	8	3.6	163	73.4
TWO-YEAR	71	100.0	14	19.7	0	.0	1	1.4	2	2.8	54	76.1
FOUR-YEAR OR MORE	151	100.0	28	18.5	0	.0	8	5.3	6	4.0	109	72.2
TOTAL INDEPENDENT	2,674	100.0	126	4.7	9	.3	459	17.2	103	3.9	1,977	73.9
TWO-YEAR	13	100.0	1	7.7	0	.0	0	.0	0	.0	12	92.3
FOUR-YEAR OR MORE	2,661	100.0	125	4.7	9	.3	459	17.2	103	3.9	1,965	73.8
TOTAL PROPRIETARY	14	100.0	1	7.1	0	.0	0	.0	0	.0	13	92.9
TWO-YEAR	11	100.0	0	.0	0	.0	0	.0	0	.0	11	100.0
FOUR-YEAR OR MORE	3	100.0	1	33.3	0	.0	0	.0	0	.0	2	66.7

TABLE 20

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

G. PART-TIME OTHER PROFESSIONAL STAFF - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	7,672	100.0	325	4.2	8	.1	581	7.6	217	2.8	6,541	85.3
TWO-YEAR	600	100.0	33	5.5	0	.0	4	.7	26	4.3	537	89.5
FOUR-YEAR OR MORE	7,072	100.0	292	4.1	8	.1	577	8.2	191	2.7	6,004	84.9
TOTAL SUNY	3,397	100.0	158	4.7	2	.1	341	10.0	84	2.5	2,812	82.8
TWO-YEAR	462	100.0	13	2.8	0	.0	4	.9	12	2.6	433	93.7
FOUR-YEAR OR MORE	2,935	100.0	145	4.9	2	.1	337	11.5	72	2.5	2,379	81.1
TOTAL CUNY	236	100.0	51	21.6	1	.4	11	4.7	19	8.1	154	65.3
TWO-YEAR	82	100.0	18	22.0	0	.0	0	.0	13	15.9	51	62.2
FOUR-YEAR OR MORE	154	100.0	33	21.4	1	.6	11	7.1	6	3.9	103	66.9
TOTAL INDEPENDENT	4,007	100.0	116	2.9	5	.1	229	5.7	114	2.8	3,543	88.4
TWO-YEAR	30	100.0	2	6.7	0	.0	0	.0	1	3.3	27	90.0
FOUR-YEAR OR MORE	3,977	100.0	114	2.9	5	.1	229	5.8	113	2.8	3,516	88.4
TOTAL PROPRIETARY	32	100.0	0	.0	0	.0	0	.0	0	.0	32	100.0
TWO-YEAR	26	100.0	0	.0	0	.0	0	.0	0	.0	26	100.0
FOUR-YEAR OR MORE	6	100.0	0	.0	0	.0	0	.0	0	.0	6	100.0

TABLE 21

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

G. PART-TIME OTHER PROFESSIONAL STAFF - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,855	100.0	609	4.4	25	.2	1,853	13.4	424	3.1	10,944	79.0
TWO-YEAR	987	100.0	70	7.1	3	.3	6	.6	32	3.2	876	88.8
FOUR-YEAR OR MORE	12,868	100.0	539	4.2	22	.2	1,847	14.4	392	3.0	10,068	78.2
TOTAL SUNY	6,670	100.0	273	4.1	10	.1	1,145	17.2	180	2.7	5,062	75.9
TWO-YEAR	754	100.0	35	4.6	3	.4	5	.7	16	2.1	695	92.2
FOUR-YEAR OR MORE	5,916	100.0	238	4.0	7	.1	1,140	19.3	164	2.8	4,367	73.8
TOTAL CUNY	458	100.0	93	20.3	1	.2	20	4.4	27	5.9	317	69.2
TWO-YEAR	153	100.0	32	20.9	0	.0	1	.7	15	9.8	105	68.6
FOUR-YEAR OR MORE	305	100.0	61	20.0	1	.3	19	6.2	12	3.9	212	69.5
TOTAL INDEPENDENT	6,681	100.0	242	3.6	14	.2	688	10.3	217	3.2	5,520	82.6
TWO-YEAR	43	100.0	3	7.0	0	.0	0	.0	1	2.3	39	90.7
FOUR-YEAR OR MORE	6,638	100.0	239	3.6	14	.2	688	10.4	216	3.3	5,481	82.6
TOTAL PROPRIETARY	46	100.0	1	2.2	0	.0	0	.0	0	.0	45	97.8
TWO-YEAR	37	100.0	0	.0	0	.0	0	.0	0	.0	37	100.0
FOUR-YEAR OR MORE	9	100.0	1	11.1	0	.0	0	.0	0	.0	8	88.9

TABLE 22

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

H. PART-TIME NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	7,626	100.0	1,452	19.0	29	.4	430	5.6	590	7.7	5,125	67.2
TWO-YEAR	1,228	100.0	198	16.1	3	.2	56	4.6	151	12.3	820	66.8
FOUR-YEAR OR MORE	6,398	100.0	1,254	19.6	26	.4	374	5.8	439	6.9	4,305	67.3
TOTAL SUNY	1,157	100.0	115	9.9	0	.0	27	2.3	26	2.2	989	85.5
TWO-YEAR	545	100.0	39	7.2	0	.0	17	3.1	10	1.8	479	87.9
FOUR-YEAR OR MORE	612	100.0	76	12.4	0	.0	10	1.6	16	2.6	510	83.3
TOTAL CUNY	2,236	100.0	612	27.4	9	.4	234	10.5	352	15.7	1,029	46.0
TWO-YEAR	613	100.0	155	25.3	3	.5	39	6.4	139	22.7	277	45.2
FOUR-YEAR OR MORE	1,623	100.0	457	28.2	6	.4	195	12.0	213	13.1	752	46.3
TOTAL INDEPENDENT	4,166	100.0	715	17.2	20	.5	167	4.0	203	4.9	3,061	73.5
TWO-YEAR	46	100.0	1	2.2	0	.0	0	.0	0	.0	45	97.8
FOUR-YEAR OR MORE	4,120	100.0	714	17.3	20	.5	167	4.1	203	4.9	3,016	73.2
TOTAL PROPRIETARY	67	100.0	10	14.9	0	.0	2	3.0	9	13.4	46	68.7
TWO-YEAR	24	100.0	3	12.5	0	.0	0	.0	2	8.3	19	79.2
FOUR-YEAR OR MORE	43	100.0	7	16.3	0	.0	2	4.7	7	16.3	27	62.8

TABLE 23

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

H. PART-TIME NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,150	100.0	1,877	14.3	49	.4	433	3.3	777	5.9	10,014	76.2
TWO-YEAR	2,370	100.0	268	11.3	1	.0	46	1.9	200	8.4	1,855	78.3
FOUR-YEAR OR MORE	10,780	100.0	1,609	14.9	48	.4	387	3.6	577	5.4	8,159	75.7
TOTAL SUNY	2,743	100.0	169	6.2	9	.3	33	1.2	80	2.9	2,452	89.4
TWO-YEAR	1,268	100.0	61	4.8	1	.1	16	1.3	26	2.1	1,164	91.8
FOUR-YEAR OR MORE	1,475	100.0	108	7.3	8	.5	17	1.2	54	3.7	1,288	87.3
TOTAL CUNY	3,112	100.0	739	23.7	7	.2	189	6.1	425	13.7	1,752	56.3
TWO-YEAR	918	100.0	188	20.5	0	.0	30	3.3	172	18.7	528	57.5
FOUR-YEAR OR MORE	2,194	100.0	551	25.1	7	.3	159	7.2	253	11.5	1,224	55.8
TOTAL INDEPENDENT	7,194	100.0	950	13.2	33	.5	208	2.9	268	3.7	5,735	79.7
TWO-YEAR	105	100.0	2	1.9	0	.0	0	.0	0	.0	103	98.1
FOUR-YEAR OR MORE	7,089	100.0	948	13.4	33	.5	208	2.9	268	3.8	5,632	79.4
TOTAL PROPRIETARY	101	100.0	19	18.8	0	.0	3	3.0	4	4.0	75	74.3
TWO-YEAR	79	100.0	17	21.5	0	.0	0	.0	2	2.5	60	75.9
FOUR-YEAR OR MORE	22	100.0	2	9.1	0	.0	3	13.6	2	9.1	15	68.2

TABLE 24

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

H. PART-TIME NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	20,776	100.0	3,329	16.0	78	.4	863	4.2	1,367	6.6	15,139	72.9
TWO-YEAR	3,598	100.0	466	13.0	4	.1	102	2.8	351	9.8	2,675	74.3
FOUR-YEAR OR MORE	17,178	100.0	2,863	16.7	74	.4	761	4.4	1,016	5.9	12,464	72.6
TOTAL SUNY	3,900	100.0	284	7.3	9	.2	60	1.5	106	2.7	3,441	88.2
TWO-YEAR	1,813	100.0	100	5.5	1	.1	33	1.8	36	2.0	1,643	90.6
FOUR-YEAR OR MORE	2,087	100.0	184	8.8	8	.4	27	1.3	70	3.4	1,798	86.2
TOTAL CUNY	5,348	100.0	1,351	25.3	16	.3	423	7.9	777	14.5	2,781	52.0
TWO-YEAR	1,531	100.0	343	22.4	3	.2	69	4.5	311	20.3	805	52.6
FOUR-YEAR OR MORE	3,817	100.0	1,008	26.4	13	.3	354	9.3	466	12.2	1,976	51.8
TOTAL INDEPENDENT	11,360	100.0	1,665	14.7	53	.5	375	3.3	471	4.1	8,796	77.4
TWO-YEAR	151	100.0	3	2.0	0	.0	0	.0	0	.0	148	98.0
FOUR-YEAR OR MORE	11,209	100.0	1,662	14.8	53	.5	375	3.3	471	4.2	8,648	77.2
TOTAL PROPRIETARY	168	100.0	29	17.3	0	.0	5	3.0	13	7.7	121	72.0
TWO-YEAR	103	100.0	20	19.4	0	.0	0	.0	4	3.9	79	76.7
FOUR-YEAR OR MORE	65	100.0	9	13.8	0	.0	5	7.7	9	13.8	42	64.6

TABLE 25

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

I. TOTAL PART-TIME EMPLOYEES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	33,908	100.0	2,932	8.6	74	.2	2,399	7.1	1,247	3.7	27,256	80.4
TWO-YEAR	6,867	100.0	611	8.9	12	.2	138	2.0	320	4.7	5,786	84.3
FOUR-YEAR OR MORE	27,041	100.0	2,321	8.6	62	.2	2,261	8.4	927	3.4	21,470	79.4
TOTAL SUNY	9,985	100.0	503	5.0	14	.1	949	9.5	175	1.8	8,344	83.6
TWO-YEAR	4,365	100.0	264	6.0	6	.1	49	1.1	39	.9	4,007	91.8
FOUR-YEAR OR MORE	5,620	100.0	239	4.3	8	.1	900	16.0	136	2.4	4,337	77.2
TOTAL CUNY	6,466	100.0	1,136	17.6	16	.2	495	7.7	588	9.1	4,231	65.4
TWO-YEAR	1,965	100.0	312	15.9	6	.3	79	4.0	271	13.8	1,297	66.0
FOUR-YEAR OR MORE	4,501	100.0	824	18.3	10	.2	416	9.2	317	7.0	2,934	65.2
TOTAL INDEPENDENT	16,767	100.0	1,249	7.4	44	.3	936	5.6	458	2.7	14,080	84.0
TWO-YEAR	211	100.0	8	3.8	0	.0	1	.5	0	.0	202	95.7
FOUR-YEAR OR MORE	16,556	100.0	1,241	7.5	44	.3	935	5.6	458	2.8	13,878	83.8
TOTAL PROPRIETARY	690	100.0	44	6.4	0	.0	19	2.8	26	3.8	601	87.1
TWO-YEAR	326	100.0	27	8.3	0	.0	9	2.8	10	3.1	280	85.9
FOUR-YEAR OR MORE	364	100.0	17	4.7	0	.0	10	2.7	16	4.4	321	88.2

TABLE 26

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

I. TOTAL PART-TIME EMPLOYEES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	34,450	100.0	3,192	9.3	73	.2	1,354	3.9	1,390	4.0	28,441	82.6
TWO-YEAR	6,935	100.0	660	9.5	4	.1	87	1.3	333	4.8	5,851	84.4
FOUR-YEAR OR MORE	27,515	100.0	2,532	9.2	69	.3	1,267	4.6	1,057	3.8	22,590	82.1
TOTAL SUNY	10,167	100.0	562	5.5	13	.1	436	4.3	208	2.0	8,948	88.0
TWO-YEAR	4,429	100.0	257	5.8	2	.0	35	.8	56	1.3	4,079	92.1
FOUR-YEAR OR MORE	5,738	100.0	305	5.3	11	.2	401	7.0	152	2.6	4,869	84.9
TOTAL CUNY	5,987	100.0	1,187	19.8	16	.3	305	5.1	641	10.7	3,838	64.1
TWO-YEAR	1,864	100.0	348	18.7	1	.1	51	2.7	271	14.5	1,193	64.0
FOUR-YEAR OR MORE	4,123	100.0	839	20.3	15	.4	254	6.2	370	9.0	2,645	64.2
TOTAL INDEPENDENT	17,759	100.0	1,392	7.8	44	.2	607	3.4	532	3.0	15,184	85.5
TWO-YEAR	311	100.0	13	4.2	1	.3	0	.0	1	.3	296	95.2
FOUR-YEAR OR MORE	17,448	100.0	1,379	7.9	43	.2	607	3.5	531	3.0	14,888	85.3
TOTAL PROPRIETARY	537	100.0	51	9.5	0	.0	6	1.1	9	1.7	471	87.7
TWO-YEAR	331	100.0	42	12.7	0	.0	1	.3	5	1.5	283	85.5
FOUR-YEAR OR MORE	206	100.0	9	4.4	0	.0	5	2.4	4	1.9	188	91.3

TABLE 27

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

I. TOTAL PART-TIME EMPLOYEES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	68,358	100.0	6,124	9.0	147	.2	3,753	5.5	2,637	3.9	55,697	81.5
TWO-YEAR	13,802	100.0	1,271	9.2	16	.1	225	1.6	653	4.7	11,637	84.3
FOUR-YEAR OR MORE	54,556	100.0	4,853	8.9	131	.2	3,528	6.5	1,984	3.6	44,060	80.8
TOTAL SUNY	20,152	100.0	1,065	5.3	27	.1	1,385	6.9	383	1.9	17,292	85.8
TWO-YEAR	8,794	100.0	521	5.9	8	.1	84	1.0	95	1.1	8,086	91.9
FOUR-YEAR OR MORE	11,358	100.0	544	4.8	19	.2	1,301	11.5	288	2.5	9,206	81.1
TOTAL CUNY	12,453	100.0	2,323	18.7	32	.3	800	6.4	1,229	9.9	8,069	64.8
TWO-YEAR	3,829	100.0	660	17.2	7	.2	130	3.4	542	14.2	2,490	65.0
FOUR-YEAR OR MORE	8,624	100.0	1,663	19.3	25	.3	670	7.8	687	8.0	5,579	64.7
TOTAL INDEPENDENT	34,526	100.0	2,641	7.6	88	.3	1,543	4.5	990	2.9	29,264	84.8
TWO-YEAR	522	100.0	21	4.0	1	.2	1	.2	1	.2	498	95.4
FOUR-YEAR OR MORE	34,004	100.0	2,620	7.7	87	.3	1,542	4.5	989	2.9	28,766	84.6
TOTAL PROPRIETARY	1,227	100.0	95	7.7	0	.0	25	2.0	35	2.9	1,072	87.4
TWO-YEAR	657	100.0	69	10.5	0	.0	10	1.5	15	2.3	563	85.7
FOUR-YEAR OR MORE	570	100.0	26	4.6	0	.0	15	2.6	20	3.5	509	89.3

TABLE 28

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,681	100.0	95	5.7	3	.2	171	10.2	51	3.0	1,361	81.0
TWO-YEAR	127	100.0	8	6.3	1	.8	5	3.9	9	7.1	104	81.9
FOUR-YEAR OR MORE	1,554	100.0	87	5.6	2	.1	166	10.7	42	2.7	1,257	80.9
TOTAL SUNY	410	100.0	29	7.1	2	.5	41	10.0	12	2.9	326	79.5
TWO-YEAR	84	100.0	4	4.8	1	1.2	3	3.6	2	2.4	74	88.1
FOUR-YEAR OR MORE	326	100.0	25	7.7	1	.3	38	11.7	10	3.1	252	77.3
TOTAL CUNY	113	100.0	14	12.4	0	.0	11	9.7	7	6.2	81	71.7
TWO-YEAR	21	100.0	3	14.3	0	.0	1	4.8	6	28.6	11	52.4
FOUR-YEAR OR MORE	92	100.0	11	12.0	0	.0	10	10.9	1	1.1	70	76.1
TOTAL INDEPENDENT	1,148	100.0	51	4.4	1	.1	118	10.3	31	2.7	947	82.5
TWO-YEAR	12	100.0	0	.0	0	.0	0	.0	0	.0	12	100.0
FOUR-YEAR OR MORE	1,136	100.0	51	4.5	1	.1	118	10.4	31	2.7	935	82.3
TOTAL PROPRIETARY	10	100.0	1	10.0	0	.0	1	10.0	1	10.0	7	70.0
TWO-YEAR	10	100.0	1	10.0	0	.0	1	10.0	1	10.0	7	70.0
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 29

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,165	100.0	79	6.8	1	.1	71	6.1	45	3.9	969	83.2
TWO-YEAR	151	100.0	14	9.3	0	.0	2	1.3	6	4.0	129	85.4
FOUR-YEAR OR MORE	1,014	100.0	65	6.4	1	.1	69	6.8	39	3.8	840	82.8
TOTAL SUNY	297	100.0	24	8.1	0	.0	15	5.1	8	2.7	250	84.2
TWO-YEAR	91	100.0	4	4.4	0	.0	2	2.2	2	2.2	83	91.2
FOUR-YEAR OR MORE	206	100.0	20	9.7	0	.0	13	6.3	6	2.9	167	81.1
TOTAL CUNY	105	100.0	17	16.2	0	.0	8	7.6	9	8.6	71	67.6
TWO-YEAR	26	100.0	7	26.9	0	.0	0	.0	2	7.7	17	65.4
FOUR-YEAR OR MORE	79	100.0	10	12.7	0	.0	8	10.1	7	8.9	54	68.4
TOTAL INDEPENDENT	747	100.0	35	4.7	1	.1	48	6.4	26	3.5	637	85.3
TWO-YEAR	18	100.0	0	.0	0	.0	0	.0	0	.0	18	100.0
FOUR-YEAR OR MORE	729	100.0	35	4.8	1	.1	48	6.6	26	3.6	619	84.9
TOTAL PROPRIETARY	16	100.0	3	18.8	0	.0	0	.0	2	12.5	11	68.8
TWO-YEAR	16	100.0	3	18.8	0	.0	0	.0	2	12.5	11	68.8
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 30

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,846	100.0	174	6.1	4	.1	242	8.5	96	3.4	2,330	81.9
TWO-YEAR	278	100.0	22	7.9	1	.4	7	2.5	15	5.4	233	83.8
FOUR-YEAR OR MORE	2,568	100.0	152	5.9	3	.1	235	9.2	81	3.2	2,097	81.7
TOTAL SUNY	707	100.0	53	7.5	2	.3	56	7.9	20	2.8	576	81.5
TWO-YEAR	175	100.0	8	4.6	1	.6	5	2.9	4	2.3	157	89.7
FOUR-YEAR OR MORE	532	100.0	45	8.5	1	.2	51	9.6	16	3.0	419	78.8
TOTAL CUNY	218	100.0	31	14.2	0	.0	19	8.7	16	7.3	152	69.7
TWO-YEAR	47	100.0	10	21.3	0	.0	1	2.1	8	17.0	28	59.6
FOUR-YEAR OR MORE	171	100.0	21	12.3	0	.0	18	10.5	8	4.7	124	72.5
TOTAL INDEPENDENT	1,895	100.0	86	4.5	2	.1	166	8.8	57	3.0	1,584	83.6
TWO-YEAR	30	100.0	0	.0	0	.0	0	.0	0	.0	30	100.0
FOUR-YEAR OR MORE	1,865	100.0	86	4.6	2	.1	166	8.9	57	3.1	1,554	83.3
TOTAL PROPRIETARY	26	100.0	4	15.4	0	.0	1	3.8	3	11.5	18	69.2
TWO-YEAR	26	100.0	4	15.4	0	.0	1	3.8	3	11.5	18	69.2
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 31

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	983	100.0	98	10.0	0	.0	74	7.5	44	4.5	767	78.0
TWO-YEAR	89	100.0	15	16.9	0	.0	2	2.2	5	5.6	67	75.3
FOUR-YEAR OR MORE	894	100.0	83	9.3	0	.0	72	8.1	39	4.4	700	78.3
TOTAL SUNY	198	100.0	29	14.6	0	.0	11	5.6	6	3.0	152	76.8
TWO-YEAR	41	100.0	5	12.2	0	.0	0	.0	2	4.9	34	82.9
FOUR-YEAR OR MORE	157	100.0	24	15.3	0	.0	11	7.0	4	2.5	118	75.2
TOTAL CUNY	88	100.0	16	18.2	0	.0	2	2.3	5	5.7	65	73.9
TWO-YEAR	22	100.0	7	31.8	0	.0	0	.0	2	9.1	13	59.1
FOUR-YEAR OR MORE	66	100.0	9	13.6	0	.0	2	3.0	3	4.5	52	78.8
TOTAL INDEPENDENT	680	100.0	50	7.4	0	.0	59	8.7	33	4.9	538	79.1
TWO-YEAR	9	100.0	0	.0	0	.0	0	.0	1	11.1	8	88.9
FOUR-YEAR OR MORE	671	100.0	50	7.5	0	.0	59	8.8	32	4.8	530	79.0
TOTAL PROPRIETARY	17	100.0	3	17.6	0	.0	2	11.8	0	.0	12	70.6
TWO-YEAR	17	100.0	3	17.6	0	.0	2	11.8	0	.0	12	70.6
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 32

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,355	100.0	153	11.3	3	.2	60	4.4	42	3.1	1,097	81.0
TWO-YEAR	141	100.0	22	15.6	1	.7	1	.7	5	3.5	112	79.4
FOUR-YEAR OR MORE	1,214	100.0	131	10.8	2	.2	59	4.9	37	3.0	985	81.1
TOTAL SUNY	313	100.0	50	16.0	0	.0	8	2.6	11	3.5	244	78.0
TWO-YEAR	70	100.0	6	8.6	0	.0	0	.0	1	1.4	63	90.0
FOUR-YEAR OR MORE	243	100.0	44	18.1	0	.0	8	3.3	10	4.1	181	74.5
TOTAL CUNY	71	100.0	20	28.2	2	2.8	4	5.6	5	7.0	40	56.3
TWO-YEAR	23	100.0	9	39.1	1	4.3	1	4.3	3	13.0	9	39.1
FOUR-YEAR OR MORE	48	100.0	11	22.9	1	2.1	3	6.3	2	4.2	31	64.6
TOTAL INDEPENDENT	941	100.0	76	8.1	1	.1	48	5.1	25	2.7	791	84.1
TWO-YEAR	21	100.0	0	.0	0	.0	0	.0	0	.0	21	100.0
FOUR-YEAR OR MORE	920	100.0	76	8.3	1	.1	48	5.2	25	2.7	770	83.7
TOTAL PROPRIETARY	30	100.0	7	23.3	0	.0	0	.0	1	3.3	22	73.3
TWO-YEAR	27	100.0	7	25.9	0	.0	0	.0	1	3.7	19	70.4
FOUR-YEAR OR MORE	3	100.0	0	.0	0	.0	0	.0	0	.0	3	100.0

TABLE 33

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,338	100.0	251	10.7	3	.1	134	5.7	86	3.7	1,864	79.7
TWO-YEAR	230	100.0	37	16.1	1	.4	3	1.3	10	4.3	179	77.8
FOUR-YEAR OR MORE	2,108	100.0	214	10.2	2	.1	131	6.2	76	3.6	1,685	79.9
TOTAL SUNY	511	100.0	79	15.5	0	.0	19	3.7	17	3.3	396	77.5
TWO-YEAR	111	100.0	11	9.9	0	.0	0	.0	3	2.7	97	87.4
FOUR-YEAR OR MORE	400	100.0	68	17.0	0	.0	19	4.8	14	3.5	299	74.8
TOTAL CUNY	159	100.0	36	22.6	2	1.3	6	3.8	10	6.3	105	66.0
TWO-YEAR	45	100.0	16	35.6	1	2.2	1	2.2	5	11.1	22	48.9
FOUR-YEAR OR MORE	114	100.0	20	17.5	1	.9	5	4.4	5	4.4	83	72.8
TOTAL INDEPENDENT	1,621	100.0	126	7.8	1	.1	107	6.6	58	3.6	1,329	82.0
TWO-YEAR	30	100.0	0	.0	0	.0	0	.0	1	3.3	29	96.7
FOUR-YEAR OR MORE	1,591	100.0	126	7.9	1	.1	107	6.7	57	3.6	1,300	81.7
TOTAL PROPRIETARY	47	100.0	10	21.3	0	.0	2	4.3	1	2.1	34	72.3
TWO-YEAR	44	100.0	10	22.7	0	.0	2	4.5	1	2.3	31	70.5
FOUR-YEAR OR MORE	3	100.0	0	.0	0	.0	0	.0	0	.0	3	100.0

TABLE 34

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,189	100.0	260	21.9	2	.2	49	4.1	118	9.9	760	63.9
TWO-YEAR	150	100.0	32	21.3	0	.0	2	1.3	21	14.0	95	63.3
FOUR-YEAR OR MORE	1,039	100.0	228	21.9	2	.2	47	4.5	97	9.3	665	64.0
TOTAL SUNY	217	100.0	36	16.6	0	.0	4	1.8	13	6.0	164	75.6
TWO-YEAR	68	100.0	7	10.3	0	.0	1	1.5	4	5.9	56	82.4
FOUR-YEAR OR MORE	149	100.0	29	19.5	0	.0	3	2.0	9	6.0	108	72.5
TOTAL CUNY	146	100.0	49	33.6	0	.0	4	2.7	33	22.6	60	41.1
TWO-YEAR	53	100.0	20	37.7	0	.0	1	1.9	14	26.4	18	34.0
FOUR-YEAR OR MORE	93	100.0	29	31.2	0	.0	3	3.2	19	20.4	42	45.2
TOTAL INDEPENDENT	804	100.0	167	20.8	2	.2	40	5.0	67	8.3	528	65.7
TWO-YEAR	19	100.0	2	10.5	0	.0	0	.0	0	.0	17	89.5
FOUR-YEAR OR MORE	785	100.0	165	21.0		.3	40	5.1	67	8.5	511	65.1
TOTAL PROPRIETARY	22	100.0	8	36.4		.0	1	4.5	5	22.7	8	36.4
TWO-YEAR	10	100.0	3	30.0		.0	0	.0	3	30.0	4	40.0
FOUR-YEAR OR MORE	12	100.0	5	41.7		.0	1	8.3	2	16.7	4	33.3

TABLE 35

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,184	100.0	391	17.9	9	.4	66	3.0	189	8.7	1,529	70.0
TWO-YEAR	240	100.0	29	12.1	0	.0	1	.4	38	15.8	172	71.7
FOUR-YEAR OR MORE	1,944	100.0	362	18.6	9	.5	65	3.3	151	7.8	1,357	69.8
TOTAL SUNY	380	100.0	46	12.1	3	.8	6	1.6	10	2.6	315	82.9
TWO-YEAR	104	100.0	5	4.8	0	.0	0	.0	2	1.9	97	93.3
FOUR-YEAR OR MORE	276	100.0	41	14.9	3	1.1	6	2.2	8	2.9	218	79.0
TOTAL CUNY	193	100.0	67	34.7	0	.0	5	2.6	48	24.9	73	37.8
TWO-YEAR	77	100.0	15	19.5	0	.0	0	.0	29	37.7	33	42.9
FOUR-YEAR OR MORE	116	100.0	52	44.8	0	.0	5	4.3	19	16.4	40	34.5
TOTAL INDEPENDENT	1,569	100.0	269	17.1	6	.4	51	3.3	125	8.0	1,118	71.3
TWO-YEAR	23	100.0	0	.0	0	.0	0	.0	1	4.3	22	95.7
FOUR-YEAR OR MORE	1,546	100.0	269	17.4	6	.4	51	3.3	124	8.0	1,096	70.9
TOTAL PROPRIETARY	42	100.0	9	21.4	0	.0	4	9.5	6	14.3	23	54.8
TWO-YEAR	36	100.0	9	25.0	0	.0	1	2.8	6	16.7	20	55.6
FOUR-YEAR OR MORE	6	100.0	0	.0	0	.0	3	50.0	0	.0	3	50.0

TABLE 36

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	3,373	100.0	651	19.3	11	.3	115	3.4	307	9.1	2,289	67.9
TWO-YEAR	390	100.0	61	15.6	0	.0	3	.8	59	15.1	267	68.5
FOUR-YEAR OR MORE	2,983	100.0	590	19.8	11	.4	112	3.8	248	8.3	2,022	67.8
TOTAL SUNY	597	100.0	82	13.7	3	.5	10	1.7	23	3.9	479	80.2
TWO-YEAR	172	100.0	12	7.0	0	.0	1	.6	6	3.5	153	89.0
FOUR-YEAR OR MORE	425	100.0	70	16.5	3	.7	9	2.1	17	4.0	326	76.7
TOTAL CUNY	339	100.0	116	34.2	0	.0	9	2.7	81	23.9	133	39.2
TWO-YEAR	130	100.0	35	26.9	0	.0	1	.8	43	33.1	51	39.2
FOUR-YEAR OR MORE	209	100.0	81	38.8	0	.0	8	3.8	38	18.2	82	39.2
TOTAL INDEPENDENT	2,373	100.0	436	18.4	8	.3	91	3.8	192	8.1	1,646	69.4
TWO-YEAR	42	100.0	2	4.8	0	.0	0	.0	1	2.4	39	92.9
FOUR-YEAR OR MORE	2,331	100.0	434	18.6	8	.3	91	3.9	191	8.2	1,607	68.9
TOTAL PROPRIETARY	64	100.0	17	26.6	0	.0	5	7.8	11	17.2	31	48.4
TWO-YEAR	46	100.0	12	26.1	0	.0	1	2.2	9	19.6	24	52.2
FOUR-YEAR OR MORE	18	100.0	5	27.8	0	.0	4	22.2	2	11.1	7	38.9

TABLE 37

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

M. TOTAL FULL-TIME NEW HIRES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	3,853	100.0	453	11.8	5	.1	294	7.6	213	5.5	2,888	75.0
TWO-YEAR	366	100.0	55	15.0	1	.3	9	2.5	35	9.6	266	72.7
FOUR-YEAR OR MORE	3,487	100.0	398	11.4	4	.1	285	8.2	178	5.1	2,622	75.2
TOTAL SUNY	825	100.0	94	11.4	2	.2	56	6.8	31	3.8	642	77.8
TWO-YEAR	193	100.0	16	8.3	1	.5	4	2.1	8	4.1	164	85.0
FOUR-YEAR OR MORE	632	100.0	78	12.3	1	.2	52	8.2	23	3.6	478	75.6
TOTAL CUNY	347	100.0	79	22.8	0	.0	17	4.9	45	13.0	206	59.4
TWO-YEAR	96	100.0	30	31.3	0	.0	2	2.1	22	22.9	42	43.8
FOUR-YEAR OR MORE	251	100.0	49	19.5	0	.0	15	6.0	23	9.2	164	65.3
TOTAL INDEPENDENT	2,632	100.0	268	10.2	3	.1	217	8.2	131	5.0	2,013	76.5
TWO-YEAR	40	100.0	2	5.0	0	.0	0	.0	1	2.5	37	92.5
FOUR-YEAR OR MORE	2,592	100.0	266	10.3	3	.1	217	8.4	130	5.0	1,976	76.2
TOTAL PROPRIETARY	49	100.0	12	24.5	0	.0	4	8.2	6	12.2	27	55.1
TWO-YEAR	37	100.0	7	18.9	0	.0	3	8.1	4	10.8	23	62.2
FOUR-YEAR OR MORE	12	100.0	5	41.7	0	.0	1	8.3	2	16.7	4	33.3

TABLE 38

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

M. TOTAL FULL-TIME NEW HIRES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	4,704	100.0	623	13.2	13	.3	197	4.2	276	5.9	3,595	76.4
TWO-YEAR	532	100.0	65	12.2	1	.2	4	.8	49	9.2	413	77.6
FOUR-YEAR OR MORE	4,172	100.0	558	13.4	12	.3	193	4.6	227	5.4	3,182	76.3
TOTAL SUNY	990	100.0	120	12.1	3	.3	29	2.9	29	2.9	809	81.7
TWO-YEAR	265	100.0	15	5.7	0	.0	2	.8	5	1.9	243	91.7
FOUR-YEAR OR MORE	725	100.0	105	14.5	3	.4	27	3.7	24	3.3	566	78.1
TOTAL CUNY	369	100.0	104	28.2	2	.5	17	4.6	62	16.8	184	49.9
TWO-YEAR	126	100.0	31	24.6	1	.8	1	.8	34	27.0	59	46.8
FOUR-YEAR OR MORE	243	100.0	73	30.0	1	.4	16	6.6	28	11.5	125	51.4
TOTAL INDEPENDENT	3,257	100.0	380	11.7	8	.2	147	4.5	176	5.4	2,546	78.2
TWO-YEAR	62	100.0	0	.0	0	.0	0	.0	1	1.6	61	98.4
FOUR-YEAR OR MORE	3,195	100.0	380	11.9	8	.3	147	4.6	175	5.5	2,485	77.8
TOTAL PROPRIETARY	88	100.0	19	21.6	0	.0	4	4.5	9	10.2	56	63.6
TWO-YEAR	79	100.0	19	24.1	0	.0	1	1.3	9	11.4	50	63.3
FOUR-YEAR OR MORE	9	100.0	0	.0	0	.0	3	33.3	0	.0	6	66.7

TABLE 39

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1989-90

M. TOTAL FULL-TIME NEW HIRES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	8,557	100.0	1,076	12.6	18	.2	491	5.7	489	5.7	6,483	75.8
TWO-YEAR	898	100.0	120	13.4	2	.2	13	1.4	84	9.4	679	75.6
FOUR-YEAR OR MORE	7,659	100.0	956	12.5	16	.2	478	6.2	405	5.3	5,804	75.8
TOTAL SUNY	1,815	100.0	214	11.8	5	.3	85	4.7	60	3.3	1,451	79.9
TWO-YEAR	458	100.0	31	6.8	1	.2	6	1.3	13	2.8	407	88.9
FOUR-YEAR OR MORE	1,357	100.0	183	13.5	4	.3	79	5.8	47	3.5	1,044	76.9
TOTAL CUNY	716	100.0	183	25.6	2	.3	34	4.7	107	14.9	390	54.5
TWO-YEAR	222	100.0	61	27.5	1	.5	3	1.4	56	25.2	101	45.5
FOUR-YEAR OR MORE	494	100.0	122	24.7	1	.2	31	6.3	51	10.3	289	58.5
TOTAL INDEPENDENT	5,889	100.0	648	11.0	11	.2	364	6.2	307	5.2	4,559	77.4
TWO-YEAR	102	100.0	2	2.0	0	.0	0	.0	2	2.0	98	96.1
FOUR-YEAR OR MORE	5,787	100.0	646	11.2	11	.2	364	6.3	305	5.3	4,461	77.1
TOTAL PROPRIETARY	137	100.0	31	22.6	0	.0	8	5.8	15	10.9	83	60.6
TWO-YEAR	116	100.0	26	22.4	0	.0	4	3.4	13	11.2	73	62.9
FOUR-YEAR OR MORE	21	100.0	5	23.8	0	.0	4	19.0	2	9.5	10	47.6